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Areas of Practice

Employment Arbitrator
Mediator
Labor & Employment Law

Education

J.D., University of Georgia
School of Law, 1973

B.A., Furman University,
1970

Memberships

The Florida Bar, Labor and
Employment Law Section

South Carolina Bar

District of Columbia Bar

Jacksonville Bar Association,
Chair of Labor and Employment
Committee 2007-09

American Bar Association,
Labor and Employment Law
Section

Asst. Scoutmaster, Boy Scouts of
America, Troop 522

Volusia County
Manufacturers Association
www.VMAOnline.com

The Gideons International
www.Gideons.org

Christian Legal Society and
The Jacksonville Christian
Lawyer Directory

Publications

Author: *Hiring in Florida:
A Guide For Persons Who
Interview And Hire*, pub-
lished in 1991 by the Florida
Chamber of Commerce;
*Avoiding Legal Problems In
Hiring And Firing in Florida*,
published in 1992 by M. Lee
Smith Publishers
Editor: *Florida Employment
Law Letter (Monthly, since 1989)*;
*Florida Workers' Compensation
Drug Testing Compliance
Kit*, 2d edition (1994)
published by the Florida
Chamber of Commerce; *The
Florida Employment Law
Manual, 1983-2001*, published by the
American Chamber of
Commerce Publishers for the
Florida Chamber of Commerce

Instruction

Teaching Instructor, 2006, Honghe
University, Mengzi, Yunnan
Province, Republic of China.

G. THOMAS HARPER

- Approved Arbitrator for the Seventh (St. Johns, Flagler, Putnam and Volusia Counties), Thirteenth (Hillsborough County) and Seventeenth (Broward County) Judicial Circuits of Florida
- Board Certified by the Florida Bar in Labor and Employment Law
- *Editor* (since 1989) of *The Florida Employment Law Letter* (monthly)
- Arbitrator Training approved by the Florida Supreme Court and Advanced Arbitrator Training
- Florida Supreme Court Certified Circuit Court Mediator
- Approved Mediator for all Florida Circuit Courts
- Qualified Mediator for the U.S. District Courts for the Northern and Middle Districts of Florida
- Chair (2007-09) of Labor and Employment Law Committee, Jacksonville Bar Association
- Mr. Harper has tried employment cases in all 3 federal court districts in Florida. He has litigation experience in a wide variety and large number of cases, including numerous jury and non-jury trials before federal and state courts and administrative agencies.
- Mr. Harper has participated in approximately 100 employment-related mediations. He is a Panel Member of the Jacksonville Mediation Center (www.JaxMediationCenter.com).
- Mr. Harper has experience representing both management and employee/plaintiffs.
- Mr. Harper has been selected in *The Best Lawyers in America*, published by Woodward/White for the past 14 years (1995-2009). In June of 2009 *Florida Super Lawyers Magazine* named Mr. Harper as one of the top lawyers in Florida.
- Mr. Harper is an Adjunct Instructor for the University of North Florida, Division of Continuing Education. He has also served as an expert witness on employment law issues in federal court in Florida.